

NATIONAL SALARY SURVEY - LEAD DISPATCHERS (SUPERVISORS)													MONTHLY					ANNUAL CRIME RATES PER 100,000 PEOPLE							
AGENCY NAME	LEADS AND/OR SUPERVISORS	POPULATION (01/98)	UNEMP RATE	NUMBER OF OFFICERS	CALLS PER DAY	CALLS FOR SERVICE	DISPATCHED CALLS	911 %	UNION	STARTING SALARY	MEDIAN SALARY	TOP SALARY	SHIFT DIFF / BONUS OR INCENTIVES	% CHEAPER TO LIVE IN THIS CITY THAN IN DENVER	% MORE EXPENSIVE TO LIVE IN THIS CITY THAN IN DENVER	COST OF LIVING INDEX (U.S. AVERAGE = 100.0%)	CRIME INDEX	ROBBERY	RAPE	HOMICIDE	AGG. ASSAULT	MOTOR VEHICLE THEFT			
Albuquerque, NM	0	419,311	3.9%	950	1,314	479,772	358,161	48%	Yes	N/A	N/A	N/A	N/A	10.6%	**	101.1%	196	401	52	9	855	1,500			
Atlanta, GA	9	403,819	5.1%	1,600	3,716	1,356,340	458,575	N/P	No	\$2,166	\$2,520	\$3,004	Shift Diff	8.7%	**	122.9%	514	1,144	95	37	1,826	1,940			
Baltimore, MD	12	645,593	7.3%	2,370	5,686	2,075,508	N/P	50%	Yes	\$2,417	\$2,675	\$2,932	Shift Diff	14.2%	**	102.3%	507	1,191	73	48	1,170	1,140			
Chicago, IL	27	2,802,079	5.7%	13,000	11,781	4,300,000	N/P	60%	Yes	\$4,993	**	**	No Shift Diff	1.5%	**	175.2%	369	821	85	25	1,306	1,131			
Cleveland, OH	0	495,817	8.1%	1,800	3,126	1,141,000	550,000	N/P	Yes	N/A	N/A	N/A	N/A	0.4%	**	98.5%	285	691	118	17	505	1,480			
Denver, CO - 2000	6	510,300	2.9%	1,400	3,428	1,251,137	794,961	48%	No	\$2,557	\$3,056	\$3,734	Shift Diff	**	**	125.5%	141	209	63	10	290	1,043			
Denver, CO - 2001	6	510,300	2.9%	1,400	N/A	N/A	N/A	N/A	No	\$2,664	\$3,184	\$3,891	Shift Diff	**	**	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Houston, TX	109	1,786,691	5.4%	5,428	6,912	2,522,934	1,670,901	26%	Yes	\$2,542	\$2,735	\$2,869	Shift Diff &	17.6%	**	86.9%	187	406	34	13	610	1,080			
Kansas City, MO	6	441,574	3.1%	1,150	1,758	641,632	339,004	60%	No	\$3,207	\$4,225	\$5,348	Shift Diff	14.6%	**	85.5%	358	599	86	29	1,168	1,663			
Miami, FL	8	368,624	7.6%	1,111	2,190	799,223	325,963	70%	Yes	\$2,922	\$3,719	\$4,638	Shift Diff	4.5%	**	107.8%	469	998	37	23	1,441	1,756			
Milwaukee, WI	6	578,354	7.1%	2,185	0	0	511,768	N/P	Yes	\$2,269	\$2,384	\$2,499	Shift Diff	9.7%	**	96.9%	212	486	48	18	414	1,203			
Minneapolis, MN	10	351,731	2.6%	900	1,800	677,696	391,506	66%	Yes	\$3,710	\$4,293	\$4,720	Shift Diff	9.7%	**	107.6%	302	672	130	16	747	1,271			
New Orleans, LA	12	465,538	5.2%	1,687	3,014	1,100,000	650,659	60%	No	\$2,405	N/P	N/P	Shift Diff	1.8%	**	95.1%	417	637	64	49	729	1,776			
Philadelphia, PA	4	1,436,287	6.0%	7,000	8,277	3,021,183	1,500,000	57%	Yes	\$2,645	\$2,922	\$3,092	Shift Diff	**	8.9%	123.1%	298	800	53	24	609	1,366			
Portland, OR	25	503,891	4.6%	1,000	2,563	935,642	331,113	68%	Yes	\$3,572	\$3,905	\$4,600	No Shift Diff	1.8%	**	108.5%	170	302	67	5	863	1,114			
Seattle, WA	6	536,978	4.1%	1,261	2,343	855,313	313,131	65%	Yes	\$3,876	\$4,198	\$4,510	Shift Diff	**	15.2%	128.1%	157	320	45	9	455	1,501			
Tulsa, OK	20	381,393	2.9%	760	1,343	490,216	399,256	52%	No	\$2,152	\$2,690	\$3,228	Shift Diff	18.8%	**	84.5%	178	218	68	10	824	882			
survey taken by members of the Denver (Colo.) Police Department comm center in mid-2001																									

NATIONAL SALARY SURVEY - DISPATCHERS													MONTHLY					ANNUAL CRIME RATES PER 100,000 PEOPLE							
AGENCY NAME	DISPATCHERS	(01/98) POPULATION	UNEMPLOYMENT RATE	NUMBER OF OFFICERS	CALLS PER DAY	CALLS FOR SERVICE	DISPATCHED CALLS	911 %	UNION	STARTING SALARY	MEDIAN SALARY	TOP SALARY	SHIFT DIFF / BONUS OR INCENTIVES	% CHEAPER TO LIVE IN THIS CITY THAN IN DENVER	% MORE EXPENSIVE TO LIVE IN THIS CITY THAN IN DENVER	COST OF LIVING INDEX (U.S. AVERAGE = 100.0%)	CRIME INDEX	ROBBERY	RAPE	HOMICIDE	AGG. ASSAULT	MOTOR VEHICLE THEFT			
Albuquerque, NM	25	419,311	3.9%	950	1,314	479,772	358,161	48%	Yes	\$1,768	\$2,129	\$2,441	N/P	10.6%	**	101.1%	196	401	52	9	855	1,500			
Atlanta, GA	137	403,819	5.1%	1,600	3,716	1,356,340	458,575	N/P	No	\$2,019	\$2,385	\$2,842	Shift Diff	8.7%	**	122.9%	514	1,144	95	37	1,826	1,940			
Baltimore, MD	79	645,593	7.3%	2,370	5,686	2,075,508	N/P	50%	Yes	\$2,321	\$2,565	\$2,810	Shift Diff	14.2%	**	102.3%	507	1,191	73	48	1,170	1,140			
Chicago, IL	233	2,802,079	5.7%	13,000	11,781	4,300,000	N/P	60%	Yes	\$3,296	\$4,355	\$5,492	No Shift Diff	1.5%	**	175.2%	369	821	85	25	1,306	1,131			
Cleveland, OH	120	495,817	8.1%	1,800	3,126	1,141,000	550,000	N/P	Yes	\$1,907	\$2,674	\$2,840	Shift Diff	0.4%	**	98.5%	285	691	118	17	505	1,480			
Denver, CO - 2000	41	510,300	2.9%	1,400	3,428	1,251,137	794,961	48%	No	\$2,447	\$2,924	\$3,573	Shift Diff	**	**	125.5%	141	209	63	10	290	1,043			
Denver, CO - 2001	41	510,300	2.9%	1,400	N/A	N/A	N/A	N/A	No	\$2,550	\$3,047	\$3,723	Shift Diff	**	**	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Houston, TX	177	1,786,691	5.4%	5,428	6,912	2,522,934	1,670,901	26%	Yes	\$2,082	\$2,257	\$2,363	Shift Diff &	17.6%	**	86.9%	187	406	34	13	610	1,080			
Kansas City, MO	38	441,574	3.1%	1,150	1,758	641,632	339,004	60%	No	\$2,532	\$3,336	\$4,224	Shift Diff	14.6%	**	85.5%	358	599	86	29	1,168	1,663			
Miami, FL	24	368,624	7.6%	1,111	2,190	799,223	325,963	70%	Yes	\$2,645	\$3,381	\$4,203	Shift Diff	4.5%	**	107.8%	469	998	37	23	1,441	1,756			
Milwaukee, WI	50	578,354	7.1%	2,185	0	0	511,768	N/P	Yes	\$2,347	N/P	N/P	Shift Diff	9.7%	**	96.9%	212	486	48	18	414	1,203			
Minneapolis, MN	40	351,731	2.6%	900	1,800	677,696	391,506	66%	Yes	\$3,045	\$3,551	\$4,038	Shift Diff	9.7%	**	107.6%	302	672	130	16	747	1,271			
New Orleans, LA	44	465,538	5.2%	1,687	3,014	1,100,000	650,659	60%	No	\$2,123	N/P	N/P	Shift Diff	1.8%	**	95.1%	417	637	64	49	729	1,776			
Philadelphia, PA	246	1,436,287	6.0%	7,000	8,277	3,021,183	1,500,000	57%	Yes	\$2,400	\$2,649	\$2,807	Shift Diff	**	8.9%	123.1%	298	800	53	24	609	1,366			
Portland, OR	104	503,891	4.6%	1,000	2,563	935,642	331,113	68%	Yes	\$3,307	\$3,616	\$4,259	No Shift Diff	1.8%	**	108.5%	170	302	67	5	863	1,114			
Seattle, WA	38	536,978	4.1%	1,261	2,343	855,313	313,131	65%	Yes	\$3,143	\$3,394	\$3,657	Shift Diff	**	15.2%	128.1%	157	320	45	9	455	1,501			
Tulsa, OK	46	381,393	2.9%	760	1,343	490,216	399,256	52%	No	\$1,924	\$2,404	\$2,885	Shift Diff	18.8%	**	84.5%	178	218	68	10	824	882			
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NATIONAL SALARY SURVEY - 911 OPERATORS													MONTHLY					ANNUAL CRIME RATES PER 100,000 PEOPLE							
AGENCY NAME	911 OPERATORS	(01/98) POPULATION	UNEMP RATE	NUMBER OF OFFICERS	CALLS PER DAY	CALLS FOR SERVICE	DISPATCHED CALLS	911 %	UNION	STARTING SALARY	MEDIAN SALARY	TOP SALARY	SHIFT DIFF / BONUS OR INCENTIVES	% CHEAPER TO LIVE IN THIS CITY THAN IN DENVER	% MORE EXPENSIVE TO LIVE IN THIS CITY THAN IN DENVER	COST OF LIVING INDEX (U.S. AVERAGE = 100.0%)	CRIME INDEX	ROBBERY	RAPE	HOMICIDE	AGG. ASSAULT	MOTOR VEHICLE THEFT			
Albuquerque, NM	39	419,311	3.9%	950	1,314	479,772	358,161	48%	Yes	\$1,733	\$2,129	\$2,222	N/P	10.6%	**	101.1%	196	401	52	9	855	1,500			
Atlanta, GA	6	403,819	5.1%	1,600	3,716	1,356,340	458,575	N/P	No	\$1,906	\$2,250	\$2,680	Shift Diff	8.7%	**	122.9%	514	1,144	95	37	1,826	1,940			
Baltimore, MD	62	645,593	7.3%	2,370	5,686	2,075,508	N/P	50%	Yes	\$1,886	\$2,057	\$2,227	Shift Diff	14.2%	**	102.3%	507	1,191	73	48	1,170	1,140			
Chicago, IL	158	2,802,079	5.7%	13,000	11,781	4,300,000	N/P	60%	Yes	\$2,738	\$3,616	\$4,562	No Shift Diff	1.5%	**	175.2%	369	821	85	25	1,306	1,131			
Cleveland, OH	6	495,817	8.1%	1,800	3,126	1,141,000	550,000	N/P	Yes	N/P	N/P	\$2,196	Shift Diff	0.4%	**	98.5%	285	691	118	17	505	1,480			
Denver, CO - 2000	52	510,300	2.9%	1,400	3,428	1,251,137	794,961	48%	No	\$2,140	\$2,556	\$3,123	Shift Diff	**	**	125.5%	141	209	63	10	290	1,043			
Denver, CO - 2001	52	510,300	2.9%	1,400	N/A	N/A	N/A	N/A	No	\$2,230	\$2,664	\$3,256	Shift Diff	**	**	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Houston, TX	36	1,786,691	5.4%	5,428	6,912	2,522,934	1,670,901	26%	Yes	\$2,061	\$2,236	\$2,342	Shift Diff &	17.6%	**	86.9%	187	406	34	13	610	1,080			
Kansas City, MO	30	441,574	3.1%	1,150	1,758	641,632	339,004	60%	No	\$2,163	\$2,580	\$3,608	Shift Diff	14.6%	**	85.5%	358	599	86	29	1,168	1,663			
Miami, FL	30	368,624	7.6%	1,111	2,190	799,223	325,963	70%	Yes	\$2,061	\$2,777	\$3,820	Shift Diff	4.5%	**	107.8%	469	998	37	23	1,441	1,756			
Milwaukee, WI	48	578,354	7.1%	2,185	0	0	511,768	N/P	Yes	\$2,104	\$2,216	\$2,328	Shift Diff	9.7%	**	96.9%	212	486	48	18	414	1,203			
Minneapolis, MN	35	351,731	2.6%	900	1,800	677,696	391,506	66%	Yes	\$2,717	\$3,145	\$3,646	Shift Diff	9.7%	**	107.6%	302	672	130	16	747	1,271			
New Orleans, LA	66	465,538	5.2%	1,687	3,014	1,100,000	650,659	60%	No	\$1,437	N/P	N/P	Shift Diff	1.8%	**	95.1%	417	637	64	49	729	1,776			
Philadelphia, PA	12	1,436,287	6.0%	7,000	8,277	3,021,183	1,500,000	57%	Yes	\$2,058	\$2,176	\$2,234	Shift Diff	**	8.9%	123.1%	298	800	53	24	609	1,366			
Portland, OR	2	503,891	4.6%	1,000	2,563	935,642	331,113	68%	Yes	\$2,900	\$3,307	\$3,787	No Shift Diff	1.8%	**	108.5%	170	302	67	5	863	1,114			
Seattle, WA	42	536,978	4.1%	1,261	2,343	855,313	313,131	65%	Yes	\$2,709	\$2,912	\$3,143	Shift Diff	**	15.2%	128.1%	157	320	45	9	455	1,501			
Tulsa, OK	44	381,393	2.9%	760	1,343	490,216	399,256	52%	No	\$1,519	\$1,899	\$2,279	Shift Diff	18.8%	**	84.5%	178	218	68	10	824	882			
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